

**Minutes of Selectboard Meeting  
June 7, 2017**

**Present at Meeting:**

Steven Nicholson, Selectman; Aaron Korzun, Selectman; Mark Goodwin, Clerk

Adrienne Raymond, MRUUSD Board Director

Tim Vile, Shrewsbury Planning Commission

**Call to Order:**

The meeting was called to order at 7:02 PM by Selectman Nicholson

**Approval of Agenda:**

Steven moved and Aaron seconded to approve the agenda. Approved

**Report on Contract Negotiations MRUUSD Board of Directors and Teachers Union Presented by MRUUSD Board Director, Adrienne Raymond:**

The MRUUSD Board of Directors are engaging in a public information initiative in order to appraise Union member Selectboards and other interested parties such as Advisory Boards of the status of current contract negotiations. This initiative is a relatively unique undertaking in so far as there has not been a work action in the recent past as a result of an impasse with contract negotiations.

Adrienne reported on the historical perspective of the current negotiations in that the Mill River High School teachers were represented by the American Federation of Teachers (AFT) and the respective member elementary school teachers were represented by the National Education Association (NEA). This particular situation was recognized early on in the ACT 46 merger process and addressed by initiating early discussions prior to formal negotiation timelines. Apparently the methodology and strategies utilized by the two different bargaining units did not have similar characteristics. Adrienne indicated that formal negotiations did not start until much later than anticipated, which from her perspective caused delay and frustration.

Adrienne reported that negotiations are now focused on Health Insurance issues: percentage of employee / employer contributions and particularly new health insurance "products", which include both HRAs (*Health Reimbursement Arrangement* commonly referred to as a health reimbursement account, is an IRS-approved, employer-funded, tax-advantaged employer health benefit plan that reimburses employees for out-of-pocket medical expenses and individual health insurance premiums, and HSAs (*Health Savings Accounts* are meant to cover expenses that fall under the deductible of a health insurance plan. As such, HSA money generally can't be used to pay for the insurance itself.) According to Adrienne, the inclusion of these proposals have been turned down by the unions, leading to a mediation and fact finding process which is due to commence on June 13<sup>th</sup>. Adrienne could not commit to a timely resolution to the impasse as the summer progressed. Adrienne indicated that usually negotiations are concluded by the end of the school year or teachers resume work without a contract that falls into place as the school year progresses. Because of the new environment of the Unified School District, Adrienne could not speak to what might develop.

**New Business:** *(Because the Road Commissioner was unable to attend, the Action on the Unified Regulations item was moved to later in the proceedings to allow for inclusion of interested parties who might attend at the warned time for the action.)*

**Permit to Work in the Right of Way:**

The Road Commissioner forwarded an application for Work in the Right of Way from Francis Wyatt to accompany a Building Permit he received for construction on Button Hill Rd. The application consisted of two parts: 1) a Curb Cut for access to the property and 2) for the underground installation of electrical and telecommunications cabling under Button Hill Road from the pole located across the road from the property.

Aaron moved and Steven seconded to approve the "Curb Cut" part of the application.

Discussion: The Applicant must follow the conditions as specified by the Road Commissioner. Steven was hesitant to approve the cable installation without a record of permission from the property owner (Berryhill), which Steven indicated is statutorily required. The cable installation aspect of the application was tabled until next Selectboard meeting so that Steven could research the requirement for documented permission from the adjacent property owner. Curb Cut approved with conditions.

**Gaynor Road:**

Adrienne requested that the Selectboard notify Rocky Lucian to police the construction area along Gaynor Rd that he has been utilizing for constructing access to his property.

**Excess Weight Permit:**

Aaron moved and Steven Seconded to approve the Excess Weight Permit for Jeffrey Bridge Excavating. Discussion: all necessary documentation was submitted. Approved

**Unified Zoning and Subdivision Regulations:**

Steven moved and Aaron seconded to adopt the Unified Zoning and Subdivision Regulations.

Discussion: Steven indicated that his questions had either been addressed by modification within the document or explained to his satisfaction, although not necessarily to his agreement. Steven inquired about other submitted questions / concerns and if they had been addressed. Tim Vile indicated that they had. Approved for adoption

**Affirmation of Delta Dental Insurance for Road Crew:**

Steven moved and Aaron seconded to affirm for the record the inclusion of Delta Dental Insurance for the Road Crew. Approved

**Open to the Public:**

No members of the Public present at this time.

**Dog Licenses:**

Pursuant to 20 V.S.A. § 3590(a) a list of those dogs that are not licensed was delivered to the Selectbaord. Discussion of unlicensed animals will be continued at the next Selectboard meeting.

**Minutes:**

Steven moved and Aaron seconded to approve the Minutes of May 17, 2017. Approved

**Orders**

Steven moved and Aaron seconded to approve:

Road Commissioner Orders # 6 of June 7, 2017 for \$15,087.89 and Selectboard Orders # 6 of June 7, 2017 for \$9,425.49. Approved

Meeting was duly adjourned at 9:10 PM

Respectfully submitted,  
Mark Goodwin, Town Clerk

*These minutes are unofficial until approved by the Selectboard at the next regularly scheduled meeting.*